

# Guam Board of Nurse Examiners

## Regular Board Meeting

**Thursday, March 12, 2026 at 3:00 PM**

194 Hernan Cortez Ave. Terlaje Professional Building Suite 209

Hagatna, Guam 96910

**Join Zoom Meeting:**

<https://us06web.zoom.us/j/86434494522?pwd=sJjKdL9PqIntCCldHeLb1o4fMLJWpP.1>

**Meeting ID:** 864 3449 4522

**Passcode:** 414724

### MINUTES

Item	Discussion	Responsible Party	Reporting Timeframe	Status	
<b>I</b>	<b>Call to Order</b>	<b>Chaired by:</b> Dr.Philip John Calalo	Chair	1513	Called to Order
	<b>Proof of Publication</b>	<b>Reviewed and confirmed by</b> Dr. Calalo	Chair		Confirmed
	<b>Roll Call</b>	<p><b>GBNE Members:</b></p> <p><u>Present:</u></p> <p><input checked="" type="checkbox"/> Philip John Calalo, DNP, RN, Vice Chair</p> <p><u>Virtual Attendance:</u></p> <p><input checked="" type="checkbox"/> Margarita Gay, Treasurer</p> <p><input checked="" type="checkbox"/> Charlotte Huntsman, Public Member, Secretary</p> <p><input checked="" type="checkbox"/> Anna Varghese, Education Member</p> <p><u>Not in Attendance:</u></p> <p><input type="checkbox"/> Gia Ramos, RN, Chair</p> <p><input type="checkbox"/> Greg Woodard, APRN Member</p> <p><input type="checkbox"/> Brenda Manzana, LPN</p>	<p><b>Other Attendees:</b></p> <p><u>Present:</u></p> <p>Don Sulat, DPHSS/HPLO</p> <p><u>Virtual Attendance:</u></p> <p>Breanna Sablan, DPHSS/HPLO</p> <p>Jolene Toves, Guam Daily Post</p> <p>Uriah Aguon, Guam PDN</p> <p>Peter John Camacho, DPHSS</p> <p>Kaysie Lee, DPHSS/HPLO</p> <p>Mariel Caasi, Public</p>	GBNE	Quorum Established
<b>II</b>	<b>Adoption of Agenda</b>	<i>Motion to Adopt the Agenda: C. Huntsman; 2<sup>nd</sup>: M. Gay.</i>	GBNE	1514	Unanimously Adopted.
<b>III</b>	<b>Approval of Minutes</b>	<p><b>Minutes dated: 12/18/2025 and 02/19/2026</b></p> <p><i>Motion to Approve: Dr. Varghese; 2<sup>nd</sup>: M. Gay.</i></p>	GBNE	1515	Unanimously Approved
<b>IV</b>	<b>Treasurer's Report</b>	No report	Margarita Gay	1516	No Report
<b>V</b>	<b>Committee Reports</b>	<p><b>Rules and Regulations (Proposed).</b></p> <p>B. Sablan reported that the Rules Committee had not yet met, and that the AG's Office had recommended several edits to the proposed rules. It was further requested that the committee arrange a meeting soon in order to proceed with scheduling a public hearing for the amended rules.</p> <p><i>Motion to Table to Next Meeting: M. Gay; 2<sup>nd</sup>: C. Huntsman.</i></p>	GBNE	1517	Tabled Until Next Meeting

Item		Discussion	Responsible Party	Reporting Timeframe	Status
VI	Nursing Education	<p>The Board discussed the University of Portland School of Nursing and Health Innovations regarding its proposed nursing education program. Dr. Varghese reported that no updates or additional information had been received from the institution despite prior requests for clarification on their plans, including details regarding the practicum, theory components, curriculum, and overall program structure for the ASN-to-BSN pathway. Concerns had previously been raised about the proposed practicum arrangement, particularly the plan for preceptors to be identified locally while faculty would remain off-island, which the Board had found unclear and concerning. As a result, it was agreed that the matter would be tabled until the University of Portland provided further documentation and clarification.</p> <p>B. Sablan also clarified that the university had recently contacted HPLO with two specific questions: whether nurse practitioner education programs must be formally approved by the GBNE and whether graduation from a nationally accredited program aligned with national nurse practitioner certification standards would be sufficient for graduates seeking licensure in Guam. The information was to be re-sent to Dr. Varghese for review, and she noted that the matter would be deferred to the Board's nurse practitioner representative, G. Woodard, for input before further action is taken. <i>Motion to Table: Dr. Varghese; 2<sup>nd</sup>: Dr. Calalo.</i></p>	Dr. Varghese	1518	Unanimously Tabled
VII	Executive Officer's Report	<p><b>A. GBNE Complaints</b></p> <p><b>1. GBNE-CO-20-007/1, 2, 3, 4, 6 &amp; 7 Received 9/16/20.</b> The investigator, G. Woodard was absent; therefore, the report was presented by B. Sablan. She stated that an investigative report had been completed; however, further action was pending a legal opinion from the AG's Office to determine the next phase of the investigation. <i>Motion to Table Pending Legal Opinion from AGs Office: M. Gay; 2<sup>nd</sup>: C. Huntsman.</i></p>	G. Woodard	1522	Ongoing, Pending Legal Opinion from AG's Office
		<p><b>2. GBNE-CO-2025-001</b> <i>Motion to Table Pending Legal Opinion from AGs Office: M. Gay; 2<sup>nd</sup>: C. Huntsman.</i></p>	Pending Assessment		Ongoing, Pending Legal Opinion from AG's Office
VIII	Old Business	<p><b>A. Pending Application</b></p> <p><b>1. Shannon McCrory – Reinstatement (RN)</b> The Board discussed a prior meeting during which it was noted that M. Gay, Dr. Varghese, G. Woodard, and R. Sumaylo had met with S. McCrory in October 2025 to discuss matters related to the individual's licensure status and potential return to practice. During the discussion, it was explained that the meeting included questions regarding how the licensee would resume employment under a monitoring arrangement with a physician and the expectations associated with that supervision. It was further noted that the individual's license status remained inactive and that additional information, including a report from the monitoring physician, would be required to determine whether the conditions previously outlined had been satisfied. The Board acknowledged that a follow-up meeting would be necessary to review the findings and determine</p>	GBNE	1523	Unanimously, Tabled Until Next Meeting

Item	Discussion	Responsible Party	Reporting Timeframe	Status
	<p>whether reinstatement would be appropriate. It was also mentioned that the matter involved considerations related to the development of an advisory or monitoring-type program and that further discussion would occur once additional input from the relevant members was obtained. The Board indicated that a meeting to address the matter would be scheduled within the month.  <i>Motion to Table to the Next Meeting: Dr. Varghese; 2<sup>nd</sup>: M. Gay.</i></p>			
IX	<p><b>New Business</b></p> <p><b>A. GCC CTE Nursing Assistant 50-Hour Clinical Summer Session</b>  B. Sablan reported for the record that GCC had submitted correspondence to the office for GBNE regarding a proposal for the Board’s consideration. However, although representatives from the institution had been invited to attend the meeting to present the proposal, they were unable to do so. As a result, it was recommended that the matter be tabled until the April meeting, at which time representatives from GCC would attend to formally present their program to the Board.  <i>Motion to Table to the Next Meeting: Dr. Calalo; 2<sup>nd</sup>: Dr. Varghese.</i></p> <p><b>B. Approved Applications</b></p> <p><b>1. Endorsement Applications:</b></p> <p><b>CNA:</b></p> <p>1) Vickeyo Quitugua</p> <p><b>LPN:</b></p> <p>1) Miranda Gonzales</p> <p><b>RN:</b></p> <p>1) Katrina San Luis</p> <p>2) Lauren Elizabeth Saunders</p> <p>3) Kelsie Clarke</p> <p>4) Jovelyn C. Apostol</p> <p>5) Kimberly Ramos</p> <p>6) Genelyn Estur</p> <p>7) Jhona Marie P. Lopez</p> <p>8) Vi-Ann C. Maneja</p> <p><b>2. Initial Applications:</b></p> <p><b>CNA:</b></p> <p>1) Isabel Pascua</p> <p>2) Renz Denzel Ramon</p> <p>3) Mia Wong</p>	GBNE	1527	<p>Unanimously, Tabled Until Next Meeting</p> <p>Approved</p> <p>Approved</p> <p>Approved</p> <p>Approved</p> <p>Approved</p> <p>Approved</p> <p>Approved</p> <p>Approved</p> <p>Approved</p> <p>Approved</p> <p>Approved</p> <p>Approved</p> <p>Approved</p> <p>Approved</p>

Item	Discussion	Responsible Party	Reporting Timeframe	Status
	4) Dreyke Mesa			Approved
	5) Canny Appolonio			Approved
	<b>LPN:</b>			
	1) Brittany Bowman			Approved
	2) Xavier Degracia			Approved
	<b>RN:</b>			
	1) Keisha Jane Fajardo			Approved
	<b>APRN:</b>			
	1) Damien Bailey			Approved
	2) Jessica Gow-Lee			Approved
	3) Damien Bailey			Approved
	<b>C. Pending Application:</b>			
	<p><b>1. Roi Ivan Viray – Reinstatement (RN)</b></p> <p>The Board discussed a reinstatement application submitted by R. Viray, who requested reinstatement of his nursing license after a lapse due to personal and medical reasons, as outlined in his personal statement provided to the Chairperson. During the discussion, it was noted that the application required Board review and consideration. Questions were raised regarding the circumstances surrounding the lapse and the supporting information included in the application, including a statement submitted by the applicant’s father regarding his employment status. It was clarified during the discussion that the matter involved medical and mental health issues rather than the previously mentioned concern, and that additional clarification would be necessary. As M. Gay did not have the relevant documents available for review during the meeting, it was agreed that further discussion would be deferred, and the matter would be tabled until the Board could review the complete documentation.</p> <p>C. Huntsman inquired whether a medical certification should be required when a license has lapsed due to medical reasons, noting that documentation from a physician confirming the individual’s fitness to return to work is commonly required in employment settings. She emphasized that such verification could help ensure that no medical condition would adversely affect patient care.</p> <p>Dr. Calalo acknowledged that this requirement is not explicitly outlined in the Board’s bylaws and would therefore require a decision by the Board if it were to be applied in this case. The suggestion was presented for consideration as a possible guideline, and the Board agreed to table the matter for further review.</p>	GBNE		Unanimously Tabled

Item	Discussion	Responsible Party	Reporting Timeframe	Status
	<p data-bbox="506 94 1073 126"><i>Motion to Table: C. Huntsman; 2<sup>nd</sup>: Dr. Calalo.</i></p> <p data-bbox="459 139 1037 172"><b>2. Zally Mae Galsim – NCLEX Examination</b></p> <p data-bbox="506 175 1629 540">The Board discussed the case of Z. Galsim, who was seeking to take the NCLEX for the fifth time. It was noted that while she is currently licensed and practicing as a LPN, existing rules and regulations require additional review once a candidate exceeds four attempts at the examination. An invitation had been extended for her to attend the meeting; however, she indicated that she might be unable to participate. During the discussion, a recommendation was made that she complete an approved interactive refresher course, which could include both practical and theoretical components with rationales, prior to being allowed to proceed. The possibility of specifying course hours or identifying appropriate programs was also discussed, but it was noted that each candidate’s circumstances are unique and would require a more detailed review of the individual’s profile. As a result, the Board agreed to table the matter temporarily so that further review could be conducted before making a final determination.</p> <p data-bbox="506 544 1373 576"><i>Motion to Table Pending Review of Case: Dr. Varghese ; 2<sup>nd</sup>: Dr. Calalo.</i></p> <p data-bbox="459 626 989 659"><b>3. Maricel Caasi – NCLEX Examination</b></p> <p data-bbox="506 662 1629 1157">The Board discussed the case of M. Caasi, who was present during the meeting and seeking approval to retake the NCLEX-RN. It was explained that this would be her fourth attempt at the examination, and under the Board’s rules and regulations, a fourth attempt requires review and consideration by the Board. Members noted similarities between her situation and the previously discussed case involving a prolonged period since the last examination attempt. During the discussion, a recommendation was made that the applicant complete an online refresher course prior to being allowed to retake the examination, with suggested components including theoretical instruction, interactive learning modules, and clinical rationale. It was also suggested that certification of completion be submitted to the Board for review. Board members expressed concern about allowing candidates to retake the examination without additional preparation, citing the time, cost, and effort associated with repeated attempts. Questions were also raised regarding whether a specific number of hours should be required for such refresher courses; however, it was noted that each candidate’s circumstances may differ and would require individual review. As a result, the Board agreed to table the matter temporarily in order to review the applicant’s profile more closely before making a final determination.</p> <p data-bbox="506 1161 1381 1193"><i>Motion to Table Pending Review of Case: Dr. Varghese ; 2<sup>nd</sup>: Dr. Calalo.</i></p>			<p data-bbox="1913 139 2053 188">Tabled, Pending Review of Case</p> <p data-bbox="1913 626 2053 675">Tabled, Pending Review of Case</p>
X	<b>Next Board Meeting</b>	GBNE	1544	Set Meeting Date
XI	<b>Adjournment</b>	GBNE	1545	Adjourned

Minutes Drafted by: FLAME TREE Freedom Center, Inc.

Date Submitted:

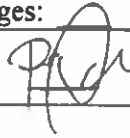
Submitted by the GBNE Secretary:

Date: 03/19/2026

Approved by the GBNE with or without changes:

Date:

Certified by or Attested by the Chairperson:



Date: 04/30/2026